



National
Aeronautics and
Space
Administration

NASA FIRST - Agency Leadership Development Program Supplemental Application

SUPERVISOR'S RECOMMENDATION - Please provide responses to the questions below.

APPLICANT'S NAME (*Last, First, Middle Initial, Suffix*)

SUPERVISOR'S NAME AND POSITION TITLE

1. HOW DO YOU ENVISION THIS INDIVIDUAL CONTRIBUTING TO NASA'S MISSION 2-3 YEARS FROM NOW? WHAT SPECIFIC DEVELOPMENT (SKILLS, EXPOSURE, PERSPECTIVE, ETC.) WILL THE INDIVIDUAL NEED TO BE PREPARED TO CONTRIBUTE AT THAT LEVEL?

2. WHAT WOULD YOU EXPECT TO BE THE MOST IMPORTANT OUTCOME OF HIS OR HER PARTICIPATION IN NASA FIRST?

3. WHAT ARE THE INDIVIDUAL'S GREATEST LEADERSHIP STRENGTHS?

HOW WOULD YOU RATE THE INDIVIDUAL'S ABILITIES IN THE FOLLOWING AREAS?
(ON A SCALE OF 1 TO 4)

	NA <i>Not applicable or observable at this time</i>	1 <i>Weakness</i>	2 <i>Somewhat weak</i>	3 <i>Somewhat strong</i>	4 <i>Strength</i>
1. Personal Effectiveness					
Open to feedback and ideas	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Garners respect and trust of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communicates effectively	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Technical Excellence					
Demonstrates technical excellence and depth of experience in their discipline area	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Leading People and Teams					
Ability or potential to lead individuals and teams to deliver results	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Demonstrates ability to effectively contribute to teams, including cross functional teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Demonstrates interest in developing an Agency perspective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>