



National
Aeronautics and
Space
Administration

NASA FIRST - Agency Leadership Development Program Application

PRIVACY ACT STATEMENT

This information is solicited under the authority of the Privacy Act, 5 U.S.C. Section 552a, and 5 U.S.C. 4118. The purpose of this information is to facilitate timely processing of your request to participate in one of the Agency's Leadership Development Programs. This information may be disclosed under OPM System of Records GOVT-1 to contractors performing or working on a contract for the Federal Government. The information you provide may also be disclosed for other purposes under OPM GOVT-1 routine uses. Furnishing the information on this form is voluntary, however, not providing this information may result in NASA's inability to consider your application for these programs.

APPLICATION GUIDELINES: CANDIDATES MUST BE CONCISE. ALL ANSWERS MUST FIT IN THE SPACE PROVIDED IN THE CURRENT FONT SIZE OF 9 POINT. ADDITIONAL PAGES WILL NOT BE ACCEPTED. APPLICATIONS NOT MEETING THESE GUIDELINES WILL BE ELIMINATED FROM FURTHER CONSIDERATION.

SECTION I - APPLICANT BACKGROUND INFORMATION (To be completed by the applicant and reviewed by management)

1. APPLICANT'S NAME (Last, First, Middle Initial, Suffix)	2. UUPIC NUMBER	3. E-MAIL ADDRESS	
4. ORGANIZATIONAL MAILING ADDRESS (Include Mail Stop/Suite)	5. OFFICE TELEPHONE NUMBER	6. FAX NUMBER	
	7. POSITION TITLE		
	8. PAY PLAN/SERIES/GRADE (Required)	9. LENGTH OF SERVICE (Years)	
		a. NASA	b. FEDERAL GOV.
10. SUPERVISOR'S NAME AND POSITION TITLE	11. SUPERVISOR'S OFFICE PHONE	12. SUPERVISOR'S E-MAIL	

SECTION II - BACKGROUND (To be completed by the applicant and reviewed by management)

13. EDUCATION (Colleges and universities attended)

INSTITUTION	DISCIPLINE	DEGREE	YEAR

14. OTHER TRAINING AND DEVELOPMENT (Relevant formal or informal training or development activities including Center or Agency-wide development and/or University Programs.)

TITLE OF COURSE/PROGRAM	NAME OF ORGANIZATION CONDUCTING TRAINING	DATE ATTENDED	COURSE LENGTH

SECTION III - COMPETITIVE FACTORS (Continued)

18. PROVIDE A SUMMARY OF SIGNIFICANT SPECIAL ASSIGNMENTS, COMMITTEES, WORKING GROUPS, OR PROJECT TEAMS ON WHICH YOU HAVE SERVED DURING THE LAST THREE (3) YEARS. DESCRIBE YOUR ROLE, RESPONSIBILITIES, PURPOSE OF THE PROJECT AND THE INTERNAL AND EXTERNAL BENEFITS.

19. ONE DEFINITION OF LEADERSHIP IS "THE ABILITY TO MOBILIZE OTHERS TO WANT TO ACCOMPLISH A COMMON GOAL" (KOUZES AND POSNER). WITH THAT DEFINITION IN MIND, PLEASE WORK WITH YOUR SUPERVISOR TO IDENTIFY AND DESCRIBE A SPECIFIC EXAMPLE OF A LEADERSHIP CHALLENGE THAT YOU HAVE IN YOUR CURRENT ROLE. *(This challenge should be ongoing as the participant will have opportunities to utilize learning to work through the challenge during the course of the program.)*

SECTION III - COMPETITIVE FACTORS (Continued)

20. WITH THE NASA FIRST PROGRAM OBJECTIVES AND COMPONENTS IN MIND, PLEASE WORK WITH YOUR SUPERVISOR TO DESCRIBE HOW THE DEVELOPMENT OFFERED IN THIS PROGRAM WOULD HELP YOU ACCOMPLISH THE LEADERSHIP CHALLENGE DESCRIBED ABOVE.

21. HOW DO YOU ENVISION YOURSELF CONTRIBUTING TO NASA'S MISSION 2-3 YEARS FROM NOW, AND HOW WILL THE PROGRAM HELP YOU ACHIEVE THAT VISION?

SECTION III - COMPETITIVE FACTORS (Continued)

22. WHAT DO YOU EXPECT TO BE THE MOST IMPORTANT OUTCOME OF YOUR PARTICIPATION IN THIS PROGRAM?

23. DESCRIBE YOUR EXPERIENCE IN WORKING WITH A TEAM. PLEASE EXPLAIN HOW DEVELOPMENT IN THIS PROGRAM WILL IMPACT YOUR EXPERIENCE, UNDERSTANDING, AND EFFECTIVENESS WITH TEAMS AT NASA.

24. DESCRIBE A TIME WHEN YOU RECEIVED FEEDBACK. HOW DID YOU RESPOND TO THIS FEEDBACK? WHAT, IF ANY, CHALLENGES DID YOU FACE IN RECEIVING THIS FEEDBACK? HOW DID YOU INTEGRATE THIS FEEDBACK?

SECTION IV - SIGNATURES

Continued Service Agreement: I agree that after I have completed my leadership training and development, I will continue serving NASA for a period of not less than three times the length of the training (2 years), unless I am involuntarily separated. If I voluntarily leave NASA before completing this period of service, I agree to reimburse NASA a prorated portion of the tuition, travel, and related fees (excluding salary) paid in connection with my training.

25. SIGNATURE OF NOMINEE	DATE
26. SIGNATURE OF IMMEDIATE SUPERVISOR	DATE
27. SIGNATURE OF CENTER SELECTION PANEL CHAIR	DATE