National
Aeronautics and
Space
Administration

Mobility Agreement

The NASA mission requires increasing focus on building a flexible workforce to meet its mission needs in the 21st century. Among the flexibilities essential to NASA's mission accomplishment is the creation of a geographically mobile workforce.

Mobility is a condition of initial and continuing employment with NASA. The prospective employee must read and sign the mobility agreement below before entering on duty.

Failure to accept directed assignments involving travel or change of duty station may result in dismissal from NASA employment.

Employees will not be directed to accept a permanent change of duty station to any position at a lower grade level than that which they currently hold. Employee preferences will be considered in making assignment decisions, but employees are not guaranteed an assignment of their choice.

Authorized expenses associated with management directed travel or relocation will be paid by NASA.

1. The following information is applicable to this appointment.

   a. Employee Name: _____

   b. Title, series, and grade of entry position: _____

   c. Center/Location to which assigned: _____

   d. Effective date of assignment: _____

2. In accordance with the information, I hereby agree to the following:

   a. Travel to temporary assignments away from the designated duty station;

   b. Change duty stations and residence to specified locations on a temporary basis for training or other mission-related purposes;

   c. Accept a permanent assignment at any NASA location that best meets the needs of the Agency.

SIGNATURE: _____ DATE: _____